



ISSUE 47

Newsletter Date 11/01/2015

# BFD Times

## BFD Awarded Gold Circle School Partnership Award

### Important Dates:

Officers Meeting is:  
Wednesday,  
November 18th

### Happy Birthday To:

Andy Frechette 11/4

New Hampshire Partners in Education  
Proudly Presents in this 14th Day of October, 2015

THE GOLD CIRCLE SCHOOL  
PARTNERSHIP AWARD TO

*Belmont Fire Department*

In recognition of its exemplary educational partnership during the 2014 - 2015 academic year which was made possible through the collaborative efforts of school and community.

New Hampshire  
Partners  
in Education

*Thomas Croteau*  
Tom Croteau, President, Board of Directors

### INSIDE THIS ISSUE:

BFD Awarded Gold Circle School Partnership Award	1
Coffee Break Training	2
Fire Prevention Week Activities	3
Belmont Fire Department's 2015 YTD Statistics	3

At a breakfast ceremony in Manchester on October 14<sup>th</sup>, the Belmont Fire Department was awarded a Gold Circle School Partnership Award by the New Hampshire Partners in Education. We were nominated for our work with the Belmont Elementary School by Principal Sheila A. Arnold. We were honored to receive this award, and look forward to many more years of this successful partnership.



## Coffee Break Training - Training and Professional Development

### Professional Development in the Modern Fire Service, Part 1 of 3

No. TR-2015-2 October 15, 2015

**Learning Objective:** The students will be able to understand the concept and tools of professional development as a lifelong commitment to their own education and safety.

**F**or many emergency responders, the term “professional development” does not enter their thoughts until the posting for a promotional exam goes up on the bulletin board. At that point, they scramble to catch up on lessons learned, the latest and greatest technology, and the current strategy and tactics best practices. Then, once the tests are over, they go back into their usual “nine-to-five” mode: just filling the space given to them.

For many others, professional development is a tool used to satisfy a personal and constant, ever-growing desire to be the very best resource they can be for themselves, their department, and the community they serve. They believe that those who call on emergency responders deserve the very best they have to offer.

**Definition:** Professional development is a lifelong commitment to excellence through education, training, experience and continuing education.

Making such a commitment requires a certain single-minded approach to achieving your personal goals similar to that found in successful athletes and corporate heads. It involves daily learning and re-learning, training and re-training, so the lessons learned in basic training academies become the foundation for an ever-growing structure that improves critical thinking and ultimately safety.

Keith Heggart (2015) says: “Most educators would be aware of the term ‘growth mindset’ by now. The idea is you can work on being smarter. Whatever abilities and talents you have are just a starting point, if you work hard, make mistakes and keep trying, you can achieve.” Why wouldn’t this piece of advice apply to any worker in any field?

Applying new knowledge and skills will improve job performance and safety. For responders and leaders to be as effective as possible, they must continually expand their knowledge and skills to implement the best operational practices.

Education provides us with the “why” or theory behind what we do. Training gives us the “how” or skills to do what we do. One is not more important than the other. The technology, science and theory of emergency response is driven by the experience and training routines garnered over a millennia of history. Lives have been lost because we misunderstood or just did not know how or why we were doing what we were doing.

Find out more by going to <http://www.usfa.fema.gov/training/prodev/>

**Summary:** Responders are responsible for their own safety, and a commitment to personal and professional development is a habit that will help secure that safety. Next, we will look at the mechanics and tools of professional development.

**Created by:** Michael McCabe, U.S. Fire Administration Education Program Specialist.

**Reference:** Heggart, K. (2015). Growth mindset is not just for school students, teachers can grow their minds too. Australian Association for Research in Education. August 3, 2015. Retrieved from <http://www.aare.edu.au/blog/?p=1171>

# Fire Prevention Month Activities



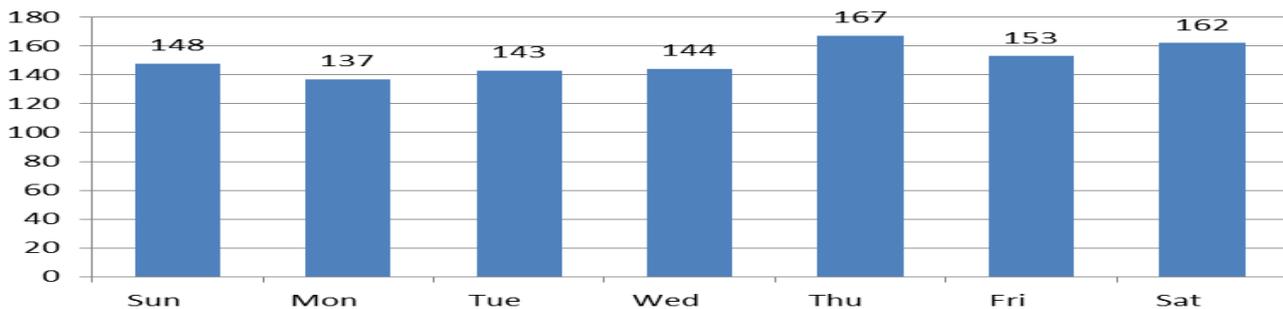
During the month of October, the Belmont Fire Department, in conjunction with LRGHealthcare, participated in Senior Safety Day. Members of the department volunteered their time to install smoke detectors and replace smoke detector batteries for senior citizens throughout the community.

The batteries and detectors were provided by LRG-Healthcare, and over 50 seniors were assisted. Personnel also spent time at the Belmont Elementary School teaching fire prevention to students and teachers, and giving tours of some of our apparatus.



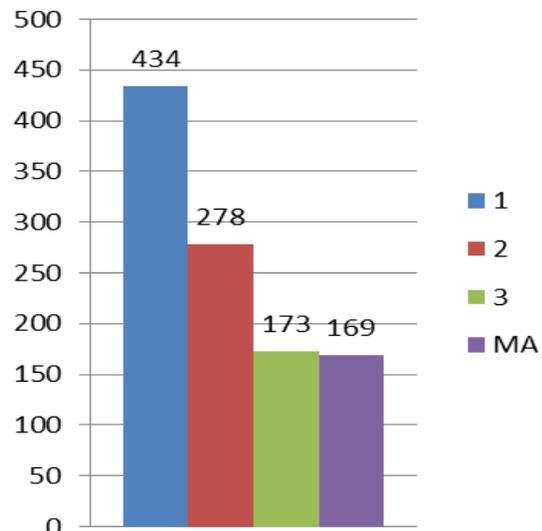
## Belmont Fire Department's 2015 YTD Statistics

### 2015 Incidents by Day of Week YTD



Description	Count
BLS Alpha or Bravo	326
ALS Charlie	109
ALS Delta	116
ALS Echo	29
MVA Alpha or Bravo	44
MVA Delta	13
MVA With Extrication	4
Fire Response	173
Hazardous Materials Response	24
Mutual Aid Response	169
No Medical Incident Found/No Patient Contact	1
Service Call	37
Storm Response	9
<b>Total</b>	<b>1054</b>

### 2015 Incidents by District



Belmont Fire Department  
PO Box 837  
14 Gilmanton Rd  
Belmont, NH 03220

Phone: 603-267-8333  
Fax: 603-267-8337  
E-mail: bfd@belmontnh.org



*"In Omnia Paratus"*  
*(In all things ready)*

Follow Us on  
Twitter  
#BFDNH



Visit our  
Facebook  
Page @  
Belmont Fire Department



### **BFD Mission Statement**

The mission of the Belmont Fire Department is to provide fire, emergency medical, and fire prevention services in a caring and compassionate manner. To be prepared to respond to any request for assistance and to ensure that every member of the department returns home safely.

### **BFD Vision Statement**

The Belmont Fire Department will continuously work to meet the changing needs of our community by striving to be the premiere fire department in the Lakes Region. We will do this by maintaining a high level of readiness and by focusing on the professional development and training of all our personnel.

## **OUR CORE VALUES**

All members of the Belmont Fire Department adhere to the following values:

**Service** - We strive for excellence in the service we deliver through on-going evaluation and involvement.

**Teamwork** - We embrace the concept of teamwork through skillful communication and personal cooperation to achieve our common goal.

**Accountability** - We are responsible, as professionals and individuals, for our actions.

**Integrity** - We act ethically, we expect honesty, loyalty and dedication.

**Respect** - We practice mutual respect by setting a personal example of trust and fairness.