



ISSUE 44

Newsletter Date 08/01/2015

BFD Times

Auto Extrication Training

Important Dates:

**Officers Meeting is
Wednesday, August
19th**

Happy Birthday To:

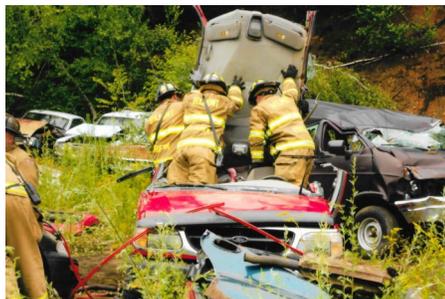
Will Thalheimer 8/11
Mike Newhall 8/22
Jon Gilley 8/26
Greg Bavis 8/26

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July's EMS and fire training topic was Auto Extrication. The class was held at Belmont Auto Salvage on Hurricane Road. Owner, David Rogers, was kind enough to set up several scenarios for our crews to work on. This type of public-private partnership is greatly appreciated, and helps tremendously with preparing our personnel for the difficult task they face on a daily basis. Personnel were able to work on popping doors, dash rolls, roof removal, and extricating victims from unique situations. Thank you to Lt. Murphy for coordinating the drill.





Coffee Break Training - Executive Development Series

The Ethical Action Test

No. ED-2013-2 November 21, 2013

Learning Objective: The student will be able to identify eight elements of an ethical test.

On a regular basis during our careers, we are faced with ethical tests. These may come in small situations, like covering something for a friend, or big issues, like financial and moral decisions. Ethics continues to be a challenge for all of us, regardless of our beliefs and foundations. The challenge is often how to look at the issue in light of how others may see it as much as how we view the issue itself.

In a recent book called “Ethics 4 Everyone” by Eric Harvey and Scott Airitam, the authors pose eight hard questions that are worth considering whenever you are faced with an ethical challenge in your life. How could you use the following questions to guide you when you face your next ethical challenge?

1. **Is it legal?** This one seems simple, but is it? In today’s society, laws and legal rulings change daily. Have you checked with a legal expert first, such as your city or county attorney?
2. **Does it comply with our rules and regulations?** Again, this issue seems so simple, but we have to be concerned with fire department, city and often state rules. Check into this next!
3. **Is it in synch with our organizational guidelines?** This should be easy! Maybe! Look at your mission and value statements. You should have them already in place.
4. **Will I be comfortable and guilt-free if I do it?** This is a deep question that must reflect your values and personal beliefs. It should be a very simple question to answer.
5. **Does it match our organization’s stated commitments and values?** Again, have you matched your question to your organization’s values and mission? They should already be hanging on your wall. If not, you need to address this in your organization.
6. **Would I do it to my family and friends?** Another important question! Would you hurt your loved ones with such an action?
7. **Would it be perfectly okay if someone did this to me?** Another way to ask this question: What would you feel like if the same thing happened to you? Would you feel bad?
8. **Would the most ethical person I know do it?** A final test for everyone. Take someone you respect and admire. Would he or she do this? If so, you can move forward. If not, maybe you could discuss it with that person.

Simply stated, ethics affects us all. It is not a decision you can make in a second, and often you must take the time to consider these questions and others before making your final decision.

For more information on this book, look at <http://www.walkthetalk.com>.

For information on a class on this topic at the National Fire Academy, look at the website for “Executive Skills Series:

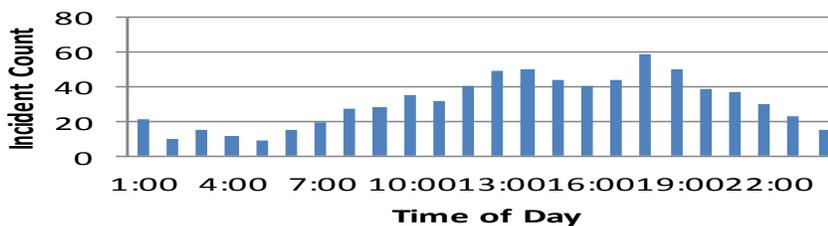
Exercising Leadership Ethically” (ESS:ELE) (F0523) at <http://apps.usfa.fema.gov/nfacourses/catalog/details/10512>.

BELMONT FIRE DEPARTMENT CODE OF ETHICS

- That my fundamental duty is to serve mankind; to safeguard lives, property and the environment; and to respect the Constitutional rights of all to liberty, equality and justice.
- To keep my private life unsullied as an example to all; to maintain courageous calm in the face of danger, scorn or ridicule.
- To develop self-restraint, and to be constantly mindful of the welfare of others.
- To be honest in thought and deed in both my personal and professional life, I will be exemplary in obeying the laws of the land and the regulations of Belmont Fire Department.
- That whatever I see or hear of a confidential nature or that is confided in me in my official capacity will be kept ever a secret unless revelation is necessary in the performance of my duty.
- That I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions.
- That I will perform my duties without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.
- That I recognize the badge of my office as a symbol of public faith, and I accept it, as a public trust to be held so long as I am true to the ethics of the fire service.
- That I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession.

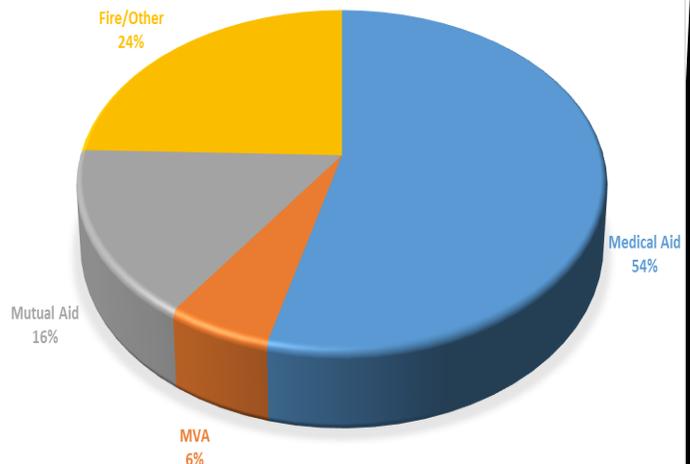
Belmont Fire Department's 2015 YTD Statistics

2015 Incidents by Time of Day



Description	Count
BLS Alpha or Bravo	223
ALS Charlie	80
ALS Delta	77
ALS Echo	20
MVA Alpha or Bravo	29
MVA Delta	10
MVA With Extrication	3
Fire Response	128
Hazardous Materials Response	18
Mutual Aid Response	118
No Medical Incident Found/No Patient Contact	1
Service Call	30
Storm Response	6
Total	743

ALARMS BY TYPE SUMMARY



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"In Omnia Paratus"
(In all things ready)

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Belmont Fire Department



BFD Mission Statement

The mission of the Belmont Fire Department is to provide fire, emergency medical, and fire prevention services in a caring and compassionate manner. To be prepared to respond to any request for assistance and to ensure that every member of the department returns home safely.

BFD Vision Statement

The Belmont Fire Department will continuously work to meet the changing needs of our community by striving to be the premiere fire department in the Lakes Region. We will do this by maintaining a high level of readiness and by focusing on the professional development and training of all our personnel.

OUR CORE VALUES

All members of the Belmont Fire Department adhere to the following values:

Service - We strive for excellence in the service we deliver through on-going evaluation and involvement.

Teamwork - We embrace the concept of teamwork through skillful communication and personal cooperation to achieve our common goal.

Accountability - We are responsible, as professionals and individuals, for our actions.

Integrity - We act ethically, we expect honesty, loyalty and dedication.

Respect - We practice mutual respect by setting a personal example of trust and fairness.