



ISSUE 42

Newsletter Date 06/01/2015

BFD Times

The 10/5 Firefighter

Important Dates:

**Officers Meeting is
Wednesday, June
17th**

Happy Birthday To:

Tabby Frame 06/28

Chris Yeager 6/30

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I just finished reading the article *Generation New Firefighter – The 2/20 Syndrome* By Steve Prziborowski on the Firehouse web site (<http://www.firehouse.com/article/12079052/working-with-young-inexperienced-know-it-all-firefighters>) Deputy Prziborowski briefly touches on the subject of the 10/5 firefighter. This is the firefighter with 10 years on the job but with the skills and commitment of a 5 year firefighter. I agree with the Deputy that the 10/5 is actually more of a concern than the 2/20 but the question is what do we do about it? Most firefighters do not enter the fire service with the intention of becoming a 10/5, it just sort of happens. Many things can cause this phenomenon. Things such as a bad first officer, getting in with the “wrong crowd,” disillusionment of what they thought the job was going to be, and perhaps the most serious one, plain old laziness. So, how do we as firefighters address this issue? Inspiration! That’s right, we need to inspire the 10/5 to become a 10/10. The terms inspiration and motivation are sometimes used interchangeable when they should not be. Motivation is an internal drive and can only be controlled by the individual. Inspiration is external and it is the responsibility of the Chief, Deputy, Company Officers and all firefighters to help inspire each other. The best explanation of this that I have seen is by Anthony Kastros. *“The word “inspire” is broken down into “in” and “spire” or spirit. We do not inspire ourselves; we motivate ourselves. When we get inspired, it comes from outside ourselves.”* So, how do we inspire others? We have to care! We have to care about the department, we have to care about the firefighters, we have to care about our officers and our community. (Continued page 3)





Coffee Break Training - Fire Protection Series

Administration: Fire Department Overview, Part 2

No. FP-2015-4 January 27, 2015

Learning Objective: The student will get an overview of some key changes in the Fire Department section of the Fire Suppression Rating Schedule (FSRS) between the 1980 and 2012 editions.

In the previous session, we discussed the breakdown of what items the Insurance Services Office reviews in the Fire Department section of the FSRS. In this session, we will take a look at a few of the significant changes between the 1980 Schedule and the 2012 Schedule within the Fire Department section.

Automatic Aid

Automatic aid is assistance dispatched automatically by contractual agreement between two communities or fire districts to all first-alarm structural fires. This differs from mutual aid or assistance arranged by fireground situational needs. The FSRS recognizes an automatic-aid plan under the following conditions:

The assistance must be prearranged for first-alarm response according to a definite plan. It is preferable to have a written agreement, but the Insurance Services Office may recognize demonstrated performance.

The aid must be dispatched to reported structure fires on the initial alarm.

The aid must be provided 24 hours a day, 365 days a year.

The assistance may come from fire department companies, which may include apparatus and firefighters or only firefighters. For fireground communications, the communities should have common dispatch and tactical radio frequency capability and standard operating procedures.

Deployment Analysis Compared to Performance Evaluation

The FSRS states: "The built upon area of the fire protection area should have a first-due engine company within 1 1/2 road miles and a ladder-service company within 2 1/2 miles." The Insurance Services Office will evaluate the percentage of areas that meet those requirements compared to the total area protected. This is considered the deployment analysis.

To be able to provide the data for a performance evaluation, the community should be able to provide a summary of the response times that meet the requirements of National Fire Protection Association 1710, *Standard for the Organization and Deployment of Fire Suppression Operations, Emergency Medical Operations, and Special Operations to the Public by Career Fire Departments*. That summary should include requirements for both the initial-arriving engine company and the full-alarm assignment for structure fires. Supporting report data should also be available.

The Insurance Services Office will use the better of the two compared to determine the credit available for engine company and ladder/service company distribution.

Training

There are several areas within the training evaluation where the criteria for obtaining credit have changed slightly. For example:

Officers now receive credit for their certification and continuing education.

Full credit for the Building Familiarization for Pre-incident Planning Program is available if conducted annually instead of twice a year.

No Records, No Credit

It is very important to maintain proper records to sufficiently review and calculate the appropriate credit. The new schedule clarifies the need for these records to be available to establish credit. Some examples of records that may be reviewed include:

Response records with type of incident, units responding and personnel responding.

Hours worked by on-duty fire suppression personnel.

Pump test.

Hose test.

Aerial ladder test.

Training.

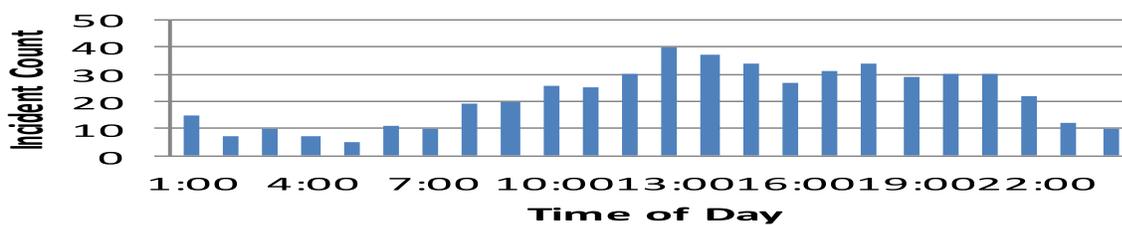
Building familiarization records of buildings and inspection frequency.

Continued from Page 1

As Kastros says, you need to “tune into your firefighters frequency.” What are his likes and dislikes? Does she want to get promoted? What are his long term goals? Is she having problems outside of work? Now, you all know my opinion in regards to leaders being friends with their personnel, and you may be asking how can he can say we should not be friends, but we should know all this stuff? My response is I never said you shouldn’t care! In fact, I care deeply about each and everyone of you. I want you to be successful in all you do and it is my job to do everything I can to inspire you to success. Am I always successful at this? Unfortunately, no, but that is where the rest of you come in. We are a team, and we each need to step up and support each other. We face enough negativity from those outside the fire service who don’t understand what we do, and we need to be able to expect support from our brothers and sisters. All the members of the Belmont Fire Department, call and career, are some of the most passionate and caring people I have had the privilege of knowing. Take that passion and compassion and inspire others to be successful, and to be the best firefighter and EMS provider that they can be. Together Everyone Achieves More (TEAM) Chief Parenti

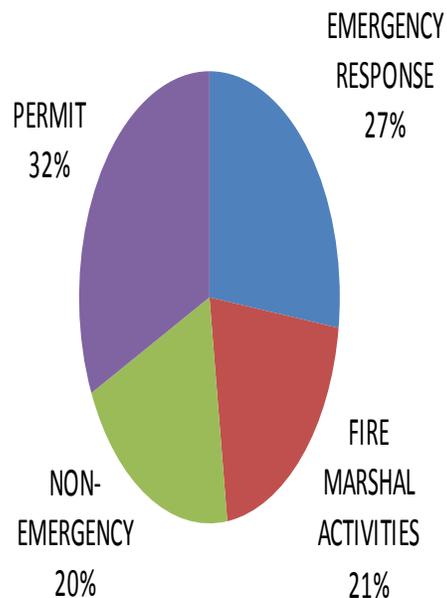
Belmont Fire Department’s 2015 YTD Statistics

2015 Incidents by Time of Day



Description	Count
BLS Alpha or Bravo	148
ALS Charlie	49
ALS Delta	49
ALS Echo	14
MVA Alpha or Bravo	25
MVA Delta	7
MVA With Extrication	3
Fire Response	91
Hazardous Materials Response	15
Mutual Aid Response	90
No Medical incident Found/No Patient Contact	1
Service Call	26
Storm Response	3
Total	521

2015 Request For Service



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"In Omnia Paratus"
(In all things ready)

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BFD Mission Statement

The mission of the Belmont Fire Department is to provide fire, emergency medical, and fire prevention services in a caring and compassionate manner. To be prepared to respond to any request for assistance and to ensure that every member of the department returns home safely.

BFD Vision Statement

The Belmont Fire Department will continuously work to meet the changing needs of our community by striving to be the premiere fire department in the Lakes Region. We will do this by maintaining a high level of readiness and by focusing on the professional development and training of all our personnel.

OUR CORE VALUES

All members of the Belmont Fire Department adhere to the following values:

Service - We strive for excellence in the service we deliver through on-going evaluation and involvement.

Teamwork - We embrace the concept of teamwork through skillful communication and personal cooperation to achieve our common goal.

Accountability - We are responsible, as professionals and individuals, for our actions.

Integrity - We act ethically, we expect honesty, loyalty and dedication.

Respect - We practice mutual respect by setting a personal example of trust and fairness.